Standards of Excellence Packet
January 2018 – December 2018

Organization: ________________________________________________________________

President: ________________________________________________________________

Advisor: ________________________________________________________________

The Chapter President and Advisor listed above attest and verify that the enclosed submission has been reviewed by the appropriate parties and is true and accurate to the best of their knowledge. Further, they attest that the work submitted as documentation is authentic and not recreated for this submission. Additionally, they confirm that the work comprising the submission is the work of the students and the chapter. Finally, they agree that if any part of this submission is found to be inaccurate, untrue, or developed for the sole purpose of this submission, the chapter will be disqualified from all associated recognition processes for the current year.
Background

The Fall 2014 semester was a tumultuous time for fraternities and sororities across the United States. With numerous reports of poor behavior and a lack of accountability, many higher education practitioners were questioning the relevance of fraternities and sororities on campus. GW’s Fraternity & Sorority Life (FSL) organizations experienced challenges similar to those seen across the country. Rather than reacting to a significant incident within the Greek community, then GW Provost Steven Lerman charged the fraternity/sorority community to work proactively to address these challenges. This collective opportunity became a chance to build the strongest, healthiest, most positive fraternity/sorority community in the country. From this opportunity, the Greek Life Task Force was formed during the 2014-2015 academic year.

Between February 2015 and June 2015, The Greek Life Task Force met once per month, with members joining in person or via phone. Members were selected for their experience and expertise and represented various constituencies. Members were divided into Working Groups in order to dive deeply into specific areas of operations within the fraternity and sorority community.

One recommendation that came from the Task Force was a reimplementation of a Greek Standards and Awards process. With this reimplementation, the Fraternity & Sorority Life (FSL) office shifted the community’s focus on five pillars, each one requiring chapters to submit paperwork within the category. This version of the Standards of Excellence (SOE) was adopted by researching other institution’s similar to GW – Duke University, George Mason University, and Arizona State University to name a few.

Overview

Chapters will be evaluated based on the calendar year (from January to December) of each year for the social Greek organizations at The George Washington University (“GW”). The packet will consist of the following evaluation processes: (1) Self-Assessment, (2) Internal Review, and (3) External Review based on the five pillars of Fraternity & Sorority Life:

1. Accountability
2. Active Leadership
3. Community
4. Scholarship
5. Service
Recognition of Achievement

The standards reflect a tremendous amount of work on the part of chapter members, leaders, advisors, and the inter/national headquarters staff and volunteers. Chapters that meet these standards will be recognized at the Annual Greek Night of Achievement (Greek Awards Banquet) held in April. The following point breakdown will be used to assess each individual pillar as well as the overall/average score:

- **90% - 100% of total points:** Gold Level
- **80% - 89% of total points:** Silver Level
- **70% - 79% of total points:** Bronze Level
- **50% - 69% of total points:** Needs Improvement
- **0% - 49% of total points:** Below Standard

**Individual Pillar(s) Score below 70%**

For chapter’s individual pillar score that falls under the categories of Needs Improvement and Below Standard, the following will be applied:

**Needs Improvement Requirements (50% - 69%):**

- Fraternity & Sorority Life (FSL) will issue a letter to the Chapter stating Needs Improvement
- Chapter President must schedule and meet with their respective CSE Council Advisor mid-semester (both Fall and Spring) to discuss the progress and areas of improvement for the specific pillar(s).
  - These meetings will be specific to the pillar. For example, if a chapter falls within Needs Improvement for Accountability and Scholarship, there will be two meetings – one to discuss Accountability strategies and one to discuss Scholarship strategies.
  - This meeting shall include the Chapter President and the specific officer(s) that are responsible for the individual pillar(s)
  - Within 24 hours after the meeting, chapters will be required to submit an outline to the CSE Council Advisor of the chapter’s goals moving forward.

**Below Standard Requirements (0% - 49%):**

- Fraternity & Sorority Life (FSL) will issue a letter to the Chapter stating Below Standard
- Chapter President must schedule and meet with their respective CSE Council Advisor twice a semester (both Fall and Spring) to discuss the progress and areas of improvement for the specific pillar(s).
  - These meetings will be specific to the pillar. For example, if a chapter falls within Below Standard for Accountability and Scholarship, there will be two meetings – one to discuss Accountability strategies and one to discuss Scholarship strategies.
This meeting shall include the Chapter President and the specific officer(s) that are responsible for the individual pillar(s)

Within 24 hours after the meeting, chapters will be required to submit an outline to the CSE Council Advisor of the chapter’s goals moving forward.

The chapter is required to provide a progress report at the end of each semester – Due May 1st and December 1st (template will be provided by FSL Staff)

**Overall/Average Score Below 70%**

For chapter’s overall/average score that falls under the categories of Needs Improvement and Below Standard, the following will be applied:

**Needs Improvement (50-69%) & Below Standard (0%-49%) Requirements:**

- **1st Time – Recognized with Restrictions**
  - Fraternity & Sorority Life (FSL) will issue a letter to the Chapter and Inter/National Headquarters
  - Chapter President must meet with their CSE Council Advisor monthly to discuss chapter’s overall progress
  - Chapter President and Chapter Advisor must schedule and meet with the CSE Council Advisor once a semester to discuss chapter’s overall progress

- **2nd Consecutive Time – Official Warning**
  - Fraternity & Sorority Life (FSL) will issue a letter to the Chapter and Inter/National Headquarters
  - Chapter President must schedule and meet with their CSE Council Advisor monthly to discuss chapter’s overall progress
  - Chapter President must schedule and meet with the CSE Council Advisor once a semester to discuss chapter’s overall progress.
    - This meeting must include the Chapter Advisor and a representative from the chapter’s Inter/National Headquarters.
    - Within 24 hours after the meeting, chapters will be required to submit an outline to the CSE Council Advisor of the chapter’s goals moving forward.
    - This meeting can count towards the Chapter President’s monthly meeting with the CSE Council Advisor (refer to the previous requirement)
  - Chapter will be placed on a “Social Restriction” status: The organization is limited to a specific number of social events with alcohol present.
    - Will be on “Social Restriction” status from the time of notification to December 31st, 2018
  - Fraternity & Sorority Life (FSL) and GW Housing staff, in collaboration with chapter’s Inter/National Headquarters Office, will determine is a loss of Housing and/or loss of specific housing privileges is an appropriate response/corrective

- **3rd Consecutive Time – Not in Good Standing**
  - Fraternity & Sorority Life (FSL) will issue a letter to the Chapter and Inter/National Headquarters
  - Chapter President must schedule and meet with their CSE Council Advisor monthly to discuss chapter’s overall progress
Chapter President must schedule and meet with the CSE Council Advisor once a semester to discuss chapter’s overall progress.

- This meeting must include the Chapter Advisor and a representative from the chapter’s Inter/National Headquarters.
- Within 24 hours after the meeting, chapters will be required to submit an outline to the CSE Council Advisor of the chapter’s goals moving forward.
- This meeting can count towards the Chapter President’s monthly meeting with the CSE Council Advisor (refer to the previous requirement)

A Chapter’s status shall be defined on a case-by-case basis and shall be outlined in the corrective letter issued by Fraternity & Sorority Life

Fraternity & Sorority Life (FSL) and GW Housing staff, in collaboration with chapter’s Inter/National Headquarters Office, will determine if a loss of Housing and/or loss of specific housing privileges is an appropriate response/corrective action.

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**Timeline**

November 14, 2018  Greek President’s Council (GPC) Meeting Overview

December 4, 2018  Standards of Excellence (SOE) Packet Review and Q&A

February 15, 2018  SOE Packets as well as Individual Award Nominations Due by 5pm

March 13, 2018  RSVPs for Greek Night of Achievement is sent out per chapter

April 17, 2019  Annual Greek Night of Achievement (Greek Awards Banquet)

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**Submission Requirements**

**Part 1: Self-Assessment**

Fraternities and sororities will evaluate themselves with the criteria and determine a rating for each criteria within the 5 pillars. This rating scale will only be used for the Internal Review (Council Advisors) as well as serve as a resource for the chapters to benchmark themselves in the future. These rating will not be used for the External Review. The chapter will self-evaluate themselves based on the following scale:

<table>
<thead>
<tr>
<th></th>
<th>0</th>
<th>1</th>
<th>2</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Did Not Met the Standard</td>
<td>Partially Met the Standard</td>
<td>Fully Met the Standard</td>
<td>Not Applicable</td>
<td></td>
</tr>
</tbody>
</table>
In addition to the chapter conducting a self-assessment, the chapter must also:

- Answer the 2 Overview Questions within each pillar:
  1. The first question will be focused on each pillar
  2. The second question will be the same for each pillar: What are area(s) of improvement for your chapter to excel in this pillar? In addition, detail an action plan that address the areas of improvement you mentioned that includes (1) a list of goals, (2) a timeline of completing the goals, and (3) the person(s) involved in accomplishing the goals
  
  Question 2 will aid the Internal Review as well as Chapter Advisors in supporting and following up with the chapter throughout the next year.

<table>
<thead>
<tr>
<th>Rating</th>
<th>Description</th>
<th>What this rating means</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>Did Not Meet the Standard</td>
<td>Chapter didn’t provide documentation for the criteria, effectively articulate how to excel in the category, or provide coherent evidence to show it. This rating also indicates the chapter did not do anything to for the criterion.</td>
</tr>
<tr>
<td>1</td>
<td>Chapter Partially Met the Standard</td>
<td>Chapter has provided documentation, but did not effectively articulate how they excel in the category.</td>
</tr>
<tr>
<td>2</td>
<td>Chapter Fully Met the Standard</td>
<td>Chapter has provided sufficient documentation to articulate meeting the standard; chapter went above and beyond what was required of the chapter</td>
</tr>
<tr>
<td>N/A</td>
<td>Not Applicable</td>
<td>Chapter unsuccessfully conceptualized the particular criteria, didn’t know where to fit their rating elsewhere, or had extenuating circumstances that prevented them from completing the criteria</td>
</tr>
</tbody>
</table>

Part 2: Internal Review
Fraternity & Sorority Life (FSL) staff will review each chapter’s submission. The submission will be evaluated based on how each question was answered and the supporting documents included. The staff member will provide feedback on the chapter’s rating and action plan developed.

Part 3: External Review
Experts in the fraternity and sorority profession and community stakeholders will be recruited to review submissions for an entire council. These individuals can include: other campus Fraternity/Sorority Advisors, Inter/National Headquarters Staff, Leadership Consultants, and alumni/ae volunteers. These reviewers will help chapters who excel in each category be recognized for their achievements. FSL staff will provide the external reviewers with current campus information relevant to the review and provide context as necessary. Reviewers will rank chapters within their Council based on the chapter submissions.
Documentation

- Nearly every criteria statement in the packet requires documentation and must provide evidence that programs were planned **AND** implemented.
- Joint programming and collaboration is encouraged. However, documentation must clearly portray the level of involvement of the chapter and the involvement should be equal to or greater than that of co-sponsor(s).
- Documentation is required for all responses to receive full credit. Some questions include directions about what constitutes documentation whereas others request specific materials to be included as documentation.
- If documentation is not well organized, blurry, or not seen easily, reviewers and staff may not be able to accurately review/score your packet.
- Don’t assume a flyer is proof the event happened. Reviewers will want to see how the event was implemented.
- Examples of supporting documentation include, but not limited to:
  - Meeting Minutes
  - Agendas
  - Thank You Letters
  - Formal Letters (on letterhead)
  - Photos
  - News Articles/Press Releases
  - Printed Programs
  - Program Flyers
  - Program Evaluations
  - Emails

Instructions and Helpful Tips

- The SOE Packet concerns only events, programs, workshops, etc. that occur between January 1, 2018 and December 31, 2018.
- Packet submission must be submitted by **5pm on Friday, February 15, 2019** through OrgSync. No late submissions will be accepted.
- **Remember:** Packets are reviewed and scored by someone who does not know the inner workings or culture of your chapter. Packets should be user friendly and easy to follow for someone who is not familiar with your chapter.
- Only events sponsored and implemented by the chapter will be considered. Events sponsored by inter/national headquarters will **NOT** be accepted – except as specifically designated in criteria.
- If a criterion asks for a minimum, and the chapter has done more than the minimum, the chapter can submit more. For example, if the criterion asks for a minimum of one program, per calendar year, and the chapter has done more than the one program, the submission can have all of the programs throughout the year.
- The overview question responses for each pillar should not exceed 300 words.
- Consult with past officers and advisors (if needed) when completing the packet.
- Judicial sanctions will **NOT** be used for any criteria (i.e. chapter is required to do service hours, educational session, etc. as a result of a judicial hearing).
- For criteria that requires chapters to “upload” a document, chapters must use the specific template provided on our website, located at: https://fraternitysororitylife.gwu.edu/fraternity-sorority-life-standards-excellence-soe
If you have any questions, comments, or concerns, please refer to your Council Advisor within Fraternity & Sorority Life (FSL):

Ethan Stubbs  
Interfraternity Council (IFC) Advisor  
ethan_stubbs@gwu.edu

Travis Roberts  
Panhellenic Association (PHA) Advisor  
travis_roberts@gwu.edu

Taylor Smith  
Multicultural Greek Council (MGC) Advisor  
National Pan-Hellenic Council (NPHC) Advisor  
taylorsmith1@gwu.edu

Always refer back to our Greek Standards of Excellence website, located here:  
https://fraternitiesororitylife.gwu.edu/fraternity-sorority-life-standards-excellence-soe
# Accountability

To promote upholding the values and expectations of our fraternities and sororities, our governing councils, and the George Washington University. Accountability incorporates integrity, honor, responsibility, and courage.

<table>
<thead>
<tr>
<th>Rating</th>
<th>Criterion Measures: Accountability</th>
</tr>
</thead>
</table>
| 1.     | Chapter updates or reviews their bylaws and/or constitution on an annual basis  
        **Documentation:** No documentation needed. FSL will pull from the chapter’s OrgSync portal. Document must have date last updated or reviewed. |
| 2.     | Chapter sends President and Delegate (if applicable) to Greek Leadership Retreat in January.  
        **Documentation:** No documentation needed – verified by FSL. |
| 3.     | Chapter has an active Chapter Advisor *(not FSL staff)*, Advisory Board/Council, or Graduate Chapter/Board and is involved or an active participant with the chapter and with chapter operations throughout the year.  
        **Documentation:** List of Advisor(s), their responsibilities, phone number, email address, and the level of involvement – meeting minutes, pictures, etc.  
        *(Upload Document 3: Advisor/Advisory Board Members)* |
| 4.     | Chapter was not found responsible for any judicial violation within the Office of Student Rights & Responsibilities (SRR).  
        **Documentation:** No documentation needed – verified by FSL & SRR. |
| 5.     | Chapter has an established and operating judicial/standards board/council.  
        **Documentation:** List of board/council members, each of their responsibilities/role, copy of training agenda(s) and/or meeting(s).  
        *(Upload Document 5: Judicial/Standards Board Members)* |
| 6.     | Chapter sends the required officers to the FSL program “Our Purpose Leadership Summit” which is hosted by Fraternity & Sorority Life (FSL).  
        **Documentation:** No documentation needed – verified by FSL. |
| 7.     | Chapter has hosted a risk management workshop/presentation with at least of membership in attendance.  
        **Documentation:** Risk Management workshop agenda, verification letter from facilitator(s), list of members in attendance.  
        *(Upload Document 7: Risk Management Workshops)* |
| 8.     | Chapter outlines financial requirements and deadlines for its members.  
        **Documentation:** A breakdown of dues, per semester, for new members and active members, payment plan structure, copy of any contract(s), and schedule of payments. If stated in constitution/bylaws, upload specific page(s).  
        *(Upload Document 8: Financial Expectations)* |
| 9.     | Chapter has established a budget for the year.  
        **Documentation:** A copy of budget, listed as percentages, which details where money is going, letter from inter/national headquarters that you are in good financial standing. Percentages must equal 100%.  
        *(Upload Document 9: Budget)* |
Facilities (If applicable)

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<tbody>
<tr>
<td>10. Chapter’s House Manager was not removed or did not resign from their position for any reason. <strong>Documentation</strong>: No documentation needed – verified by FSL &amp; Housing.</td>
<td></td>
</tr>
<tr>
<td>11. Chapter has an active Housing Corporation Board, or Alumni/ae Advisor, with responsibilities for housing/property. <strong>Documentation</strong>: A list of member(s), phone numbers, and email addresses, as well as a description of the board’s role. (Upload Document 10: Housing Corporation Advisor/Advisory Board Members)</td>
<td></td>
</tr>
<tr>
<td>12. Chapter maintains full occupancy for all designated residential spaces. <strong>Documentation</strong>: No documentation needed – verified by FSL &amp; Housing.</td>
<td></td>
</tr>
<tr>
<td>13. Chapter has submitted all reports and documentation on time to GW Housing and Fraternity &amp; Sorority Life. <strong>Documentation</strong>: No documentation needed – verified by FSL &amp; Housing.</td>
<td></td>
</tr>
<tr>
<td>14. Chapter has maintained their property in a neat, orderly, and healthy fashion and respects environment of its neighbors. <strong>Documentation</strong>: No documentation needed – Verified by FSL. Chapter will be evaluated based on reports or fines associated with chapter property, or had to address major concerns, etc.</td>
<td></td>
</tr>
<tr>
<td>15. Chapter has passed all fire inspections. <strong>Documentation</strong>: No documentation needed – verified by FSL &amp; Facilities.</td>
<td></td>
</tr>
</tbody>
</table>

Overview Questions:

16. How has your organization integrated risk management and harm reduction strategies into chapter events and activities? (Upload Document 16: Accountability)

17. What are area(s) of improvement for your chapter to excel in this pillar? In your response, detail an action plan that address the areas of improvement you mentioned to include:
   - (1) a list of goals,
   - (2) a timeline of completing the goals, and
   - (3) the person(s) involved in accomplishing the goals

(Upload Document 17: Areas of Improvement - Accountability)
Active Leadership
To promote the personal and professional development of students. Active Leadership stands for excellence, respect, and empowerment.

<table>
<thead>
<tr>
<th>Rating</th>
<th>Criterion Measures: Active Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.</td>
<td>Chapter has members involved with at least one other recognized student organization, has (at least) a part-time job, or part-time internship. <strong>Documentation:</strong> List of all members with the organization(s) involved, part-time job or internship(s), and any officer positions they hold or have held. <strong>(Upload Document 18: List of Members’ Involvement)</strong></td>
</tr>
<tr>
<td>19.</td>
<td>Chapter submits an active leadership roster on time (i.e. officer transitions). <strong>Documentation:</strong> No documentation needed – verified by FSL.</td>
</tr>
<tr>
<td>20.</td>
<td>Chapter has held an officer transition meeting/retreat for incoming officers, facilitated by Advisor, Leadership Consultant, or University Official. <strong>Documentation:</strong> Verification Letter from facilitator or Advisor and an agenda from the meeting/retreat.</td>
</tr>
<tr>
<td>21.</td>
<td>Chapter plans and hosts at least one event, per calendar year, that is meant to build/increase brotherhood/sisterhood between members where at least 51% of members are in attendance. <strong>These events/programs cannot include alcohol, parties, or any other social events.</strong> <strong>Documentation:</strong> Name of program(s), Date(s), Location(s), list of members in attendance, agenda(s) of topics covered, and picture(s). <strong>(Upload Document 21: Brotherhood/Sisterhood Events)</strong></td>
</tr>
<tr>
<td>22.</td>
<td>Chapter’s recruitment/intake schedule is submitted one week prior to the start of the chapter’s recruitment/intake process and must be substance-free. <strong>Documentation:</strong> Comprehensive outline of recruitment/intake schedule, including date(s), time(s), and location(s). FSL will verify if chapter submitted on time. <strong>(Upload Document 22: Recruitment/Intake Schedule)</strong></td>
</tr>
<tr>
<td>23.</td>
<td>Chapter has facilitated a recruitment/intake workshop/seminar at least once per calendar year to its active members that includes recruitment/intake rules, procedures, and chapter strategies. <strong>Documentation:</strong> A list of date(s), location(s), presenter(s), and a list of members in attendance. <strong>(Upload Document 23: Recruitment/Intake Workshops and Events)</strong></td>
</tr>
<tr>
<td>24.</td>
<td>Chapter retains at least 75% of its new members from bidding/selection to initiation. <strong>Documentation:</strong> No documentation needed – verified by FSL.</td>
</tr>
<tr>
<td>25.</td>
<td>Chapter has a clearly outlined New Member Education program, lasting no more than 8 weeks. <strong>Documentation:</strong> New Member Education schedule (template provided by FSL), expectations of new members and active members, educational programs or meetings to include date(s), time(s), location(s), and name(s) of facilitator(s). <strong>(Upload Document 25: New Member Education Schedule)</strong></td>
</tr>
</tbody>
</table>
26. Chapter has an outlined Big/Prophyte program (if applicable) to include requirements to be a Big/Prophyte.  
**Documentation:** Detailed outline of program, requirements for the role, detailed selection process, and if members are in good standing.  
(Upload Document 26: Big Brother, Big Sister, Prophyte Program)

27. Chapter participates in governing council, Fraternity & Sorority Life or CSE, university, local, or inter/national organization sponsored programming around the topics of leadership skills, building a better leader, career/resume/linkedin workshops, etc. Examples could include, but not limited to, regional workshops, Career Center workshops, CSE’s Excellence in Leadership Seminar (ELS) workshops (beyond the required 4 sessions), etc.  
**Documentation:** List of all events, their purpose, facilitator information, a list of member(s) in attendance, and any picture(s).  
(Upload Document 27: Leadership Development Events)

28. Chapter sends member(s) to conferences, workshops, seminars AFLV, UIFI, SEIFC, etc. or has members submit applications for scholarships to attend these programs. *These programs are those that are not required by your chapter, inter/national organization, FSL, or sanctions from judicial hearings.*  
**Documentation:** A list of programs, workshops, or institutes, member(s) in attendance, and a copy of submission and/or acceptance/attendance.  
(Upload Document 28: Conferences, Workshops, and Seminars)

29. Chapter has member(s) serving on a national/regional board (for their organization or for an association like AFLV, SEIFC, etc.).  
**Documentation:** Copy of recognition letter and responsibilities of the role.

30. Chapter has received a national or regional award for their organization or chapter member(s) received an individual national or regional award.  
**Documentation:** A letter from organization’s inter/national headquarters stating what award(s) were given and on what date.

**Overview Questions:**

31. How does your chapter integrate and promote personal and professional leadership development within chapter members? (Upload Document 31: Active Leadership)

32. What are area(s) of improvement for your chapter to excel in this pillar? In your response, detail an action plan that address the areas of improvement you mentioned to include:
   - (1) a list of goals,
   - (2) a timeline of completing the goals, and
   - (3) the person(s) involved in accomplishing the goals  
(Upload Document 32: Areas of Improvement – Active Leadership)
**Community**

To promote community within our chapters, our councils, our community, and our university. Community includes friendship, family, love, loyalty, and diversity.

<table>
<thead>
<tr>
<th>Rating</th>
<th>Criterion Measures: Community</th>
</tr>
</thead>
<tbody>
<tr>
<td>33.</td>
<td>Chapter actively incorporates and maintains appropriate social media, including Facebook, Instagram, and Twitter to positively promote organization’s image. <strong>Documentation:</strong> List of social media handles, with screenshot of each homepage. (Upload Document 33: Chapter Social Media)</td>
</tr>
<tr>
<td>34.</td>
<td>Chapter has an active and updated website. <strong>Documentation:</strong> Name and contact info of member responsible for updating website, screenshot of homepage, and date it was last updated. (Upload Document 34: Chapter Website/Webpage)</td>
</tr>
<tr>
<td>35.</td>
<td>Chapter has published at least one (1) newsletter during the calendar year. <strong>Documentation:</strong> Copy of newsletter, who it was distributed to, and screenshot of distribution. Screenshot must include the date &amp; time. (Upload Document 35: Chapter Newsletter)</td>
</tr>
<tr>
<td>36.</td>
<td>Chapter has outlined a year-round marketing/public relations plan for purposes of positive public relations and promoting chapter’s operations and events. <strong>Documentation:</strong> Submit a marketing plan that outlines goals to promote chapter events, to create positive relations, and a timeline of implementation. (Upload Document 36: Chapter Marketing/Public Relations Plan)</td>
</tr>
<tr>
<td>37.</td>
<td>Chapter has participated or co-hosted an event with two other chapters representing two different FSL Councils, excluding philanthropic and community service events. For example, Alpha organization partners with an IFC organization and a NPHC organization within the calendar year. <em>These events/programs cannot include alcohol, parties, or any other social events.</em> Examples include Halloween event(s), Holiday event(s), speaker(s), etc. <strong>Documentation:</strong> A list of all events attended that was hosted by another FSL organization or Council, date(s) and time(s), a list of members in attendance. (Upload Document 37: Fraternity &amp; Sorority Life Events)</td>
</tr>
<tr>
<td>38.</td>
<td>Chapter participated in at least one non-FSL organization program, event, workshop, etc., excluding philanthropic and community service events. <em>These events/programs cannot include alcohol, parties, or any other social events.</em> <strong>Documentation:</strong> A list of all events attended that was hosted by another non-Greek organization or Council, date(s) and time(s), a list of members in attendance. (Upload Document 38: Other Student Organization Community Events)</td>
</tr>
</tbody>
</table>
| 39. Chapter volunteered or was an active participant in at least one GW program/event during the calendar year (i.e. Move-In, Midnight Breakfast, Homecoming, Colonials Weekend, Spring Fling, First Night, etc.). **These events/programs cannot include alcohol, parties, or any other social events.**

**Documentation:** A list of all events attended hosted by another GW department/office, date(s) and time(s), and a list of members in attendance.

(Upload Document 39: George Washington University Events)

| 40. Chapter hosted an event dedicated to their organization’s alumni/ae members.

**Documentation:** Copy of invitation or correspondence with alumni/ae, picture from event.

(Upload Document 40: Alumni/Alumnae Events)

**Overview Questions**

41. For Multicultural Greek Council (MGC) & National Pan-Hellenic Council (NPHC) chapters:
Describe your chapter’s strongest relationship with Interfraternity Council (IFC) and Panhellenic Association (PHA) and why is this relationship successful?

(Upload Document 41: Community)

41. For Interfraternity Council (IFC) and Panhellenic Association (PHA) chapters:
Describe the chapter’s strongest relationship with Multicultural Greek Council (MGC) and National Pan-Hellenic Council (NPHC) and why is this relationship successful?

(Upload Document 41: Community)

42. What are area(s) of improvement for your chapter to excel in this pillar? In your response, detail an action plan that address the areas of improvement you mentioned to include:
   - (1) a list of goals,
   - (2) a timeline of completing the goals, and
   - (3) the person(s) involved in accomplishing the goals

(Upload Document 42: Areas of Improvement – Community)
## Scholarship

To promote the intellectual development of students and recognize and encourage the positive learning experiences that occur within fraternities and sororities. The value of scholarship encompasses all aspects of academic excellence.

<table>
<thead>
<tr>
<th>Rating</th>
<th>Criterion Measures: Scholarship</th>
</tr>
</thead>
<tbody>
<tr>
<td>42.</td>
<td>Chapter’s average GPA meets Fraternity &amp; Sorority Life minimum GPA of 2.5.</td>
</tr>
<tr>
<td></td>
<td><strong>Documentation:</strong> No documentation needed – verified by FSL.</td>
</tr>
<tr>
<td>43.</td>
<td>Chapter GPA meets University, Governing Council, and Inter/National Organization expectations each semester.</td>
</tr>
<tr>
<td></td>
<td><strong>Documentation:</strong> A letter from the organization’s inter/national organization stating they are in good academic standing. Documentation of University and Council verification will be provided by FSL.</td>
</tr>
<tr>
<td>44.</td>
<td>New Member class/line/pledge class average GPA meets FSL minimum GPA of 2.5.</td>
</tr>
<tr>
<td></td>
<td><strong>Documentation:</strong> A letter from the organization’s Inter/National Headquarters stating the new member class/line/pledge class are in good academic standing. Documentation of University and Council will be provided by FSL.</td>
</tr>
<tr>
<td>45.</td>
<td>Chapter has a program, incentive, or recognition for outstanding academic performance of its members.</td>
</tr>
<tr>
<td></td>
<td><strong>Documentation:</strong> Describe incentives and ways chapter recognizes members (No more than 300 words). If an event is held, provide the date(s), location(s), member(s) in attendance, and a picture.</td>
</tr>
<tr>
<td></td>
<td>(Upload Document 45: Outstanding Academic Achievement)</td>
</tr>
<tr>
<td>46.</td>
<td>Chapter has a written academic development plan that provides resources and assistance to members who are not meeting the academic standards.</td>
</tr>
<tr>
<td></td>
<td><strong>Documentation:</strong> Submit academic/scholarship plan that includes resources (such as study hours, tutoring, mentorship program, etc.), programs with dates and times, names of speakers, and a list of members in attendance.</td>
</tr>
<tr>
<td></td>
<td>(Upload Document 46: Support for Members Not Meeting Academic Expectations)</td>
</tr>
<tr>
<td>BONUS</td>
<td>47. Chapter hosted a faculty-specific program/workshop. Examples include a speaker, discussion/panel led by faculty member(s), or non-alcoholic appreciation event(s).</td>
</tr>
<tr>
<td></td>
<td><strong>Documentation:</strong> A list of program(s)/workshop(s), date(s), time(s), location(s), faculty members present, chapter members present, and a picture.</td>
</tr>
<tr>
<td></td>
<td>(Upload Document 47: Faculty Events)</td>
</tr>
<tr>
<td>BONUS</td>
<td>48. Chapter has members inducted into a recognized collegiate honor society on campus. To see a list of collegiate academic honor societies, visit:</td>
</tr>
<tr>
<td></td>
<td><strong>Documentation:</strong> A list of members and the organization(s) involved.</td>
</tr>
<tr>
<td></td>
<td>(Upload Document 48: Honor Societies)</td>
</tr>
<tr>
<td>BONUS</td>
<td>49. Each semester's chapter GPA is above the All-Women's/All-Men's average.</td>
</tr>
<tr>
<td></td>
<td><strong>Documentation:</strong> No documentation needed – verified by FSL.</td>
</tr>
</tbody>
</table>
BONUS 50. Each semester’s chapter GPA is above the All-Student GPA.  
**Documentation:** No documentation needed – verified by FSL.

BONUS 51. Each semester’s chapter new member GPA is above the All-First Year and All-Women's/All-Men's GPA.  
**Documentation:** No documentation needed – verified by FSL.

**Overview Questions:**

52. How does your chapter connect members to their respective academic colleges/departments as well as connecting with faculty members?  
*(Upload Document 52: Scholarship)*

53. What are area(s) of improvement for your chapter to excel in this pillar? In your response, detail an action plan that address the areas of improvement you mentioned to include:
   - (1) a list of goals,
   - (2) a timeline of completing the goals, and
   - (3) the person(s) involved in accomplishing the goals  
*(Upload Document 53: Areas of Improvement – Scholarship)*
**Service**

To promote giving back to our community through philanthropy, service, and advocacy. The universal value of Service stands for all forms of service, philanthropic ventures, and mutual assistance.

<table>
<thead>
<tr>
<th>Rating</th>
<th>Criterion Measures: Service/Philanthropy</th>
</tr>
</thead>
<tbody>
<tr>
<td>54.</td>
<td>Chapter conducts at least one community service event during the calendar year, which includes each individual members’ logged hours. <strong>Documentation:</strong> No documentation need – FSL staff will pull data from <a href="https://gwserves.givepulse.com/">https://gwserves.givepulse.com/</a></td>
</tr>
<tr>
<td>55.</td>
<td>Chapter has at least one philanthropic event/cause during calendar year. <strong>Documentation:</strong> Must include a breakdown of all monies raised for a charity or cause. No documentation need – FSL staff will pull data from <a href="https://gwserves.givepulse.com/">https://gwserves.givepulse.com/</a></td>
</tr>
<tr>
<td>56.</td>
<td>Chapter participates in at least two (2) other organization’s community service and/or philanthropy events during the calendar year. <strong>Documentation:</strong> A list of event(s), organization(s) hosting the event, date(s), time(s), location(s), member(s) in attendance, and picture(s). <em>(Upload Document 56: Fraternity &amp; Sorority Life Events)</em></td>
</tr>
<tr>
<td>57.</td>
<td>Chapter invites and has participation from non-FSL student organizations in their philanthropy and/or community service event(s). <strong>Documentation:</strong> A list of all philanthropy and community service event(s) including date(s), time(s), and location(s) that has had participation with non-Greek organization(s), a list of organizations participated. <em>(Upload Document 57: Other Student Organization Service/Philanthropy Events)</em></td>
</tr>
</tbody>
</table>

**Overview Questions:**

58. How does the chapter involve non-FSL students or potential new members in community service and/or philanthropic events? *(Upload Document 58: Service)*

59. What are area(s) of improvement for your chapter to excel in this pillar? In your response, detail an action plan that address the areas of improvement you mentioned to include:
   - (1) a list of goals,
   - (2) a timeline of completing the goals, and
   - (3) the person(s) involved in accomplishing the goals *(Upload Document 59: Areas of Improvement – Service)*