Interfraternity Council

Self-Governance Policy
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Article I: Introduction

The challenge of every student organization is to operate in a safe and healthy environment while exhibiting the standards and ideals set forth in each individual chapter's bylaws, history, and creeds. The key to overcoming this challenge is not to create more restrictions and rules but rather to promote compliance with those laws and policies that already exist. The purpose of The George Washington University Interfraternity Council (IFC) Self-Governance Policy is to challenge the member chapters of the IFC to uphold certain basic obligations and hold each fraternity and the fraternity community accountable for its actions. Furthermore, the IFC will encourage chapters to hold their own members accountable to their national standards and values and encourage positive chapter cultural growth. The goal is to empower fellow fraternity members to be part of the decision-making and conduct processes, thereby encouraging involvement, ownership, and safety.

The education component assures that training, hearing procedures, and judicial sanctions are educational in nature for the chapters involved. By training and educating all fraternity members in risk prevention and risk management, fraternities will understand the need for and have the ability to create a safer environment.

The enforcement component identifies the need to confront behavior that violates fraternal ideals, IFC rules, local ordinances, insurance policies, and University policies in a timely and efficient manner.

Finally, the judicial component affirms that members of the University's IFC member fraternities are responsible enough to identify and deal with violations in a fair, non-adversarial manner.

Our fundamental belief in the principles of self-governance, accountability, education, and self-responsibility are at the root of this policy. We hereby delegate such powers and responsibilities as are necessary to achieve self-regulation and to uphold any and all applicable laws and regulations of the District of Columbia, The George Washington University, and the Interfraternity Council.

Article II: Scope and Authority

A. This self-governance applies to all IFC member fraternities at The George Washington University, including associate fraternities.

B. The officers of the IFC Executive Board are responsible for the implementation and enforcement of this policy. However, all member fraternity chapters and members are expected to adhere to and support this policy as well.

C. The Interfraternity Council has the authority to review this policy and propose changes if necessary. If an amendment is proposed by the Interfraternity Council, it will need a two-thirds (2/3) majority of the IFC member fraternities in favor of the amendment. Each IFC member fraternity has one (1) vote. Any amendment that is approved by the Interfraternity Council must also be approved by the Associate Vice Provost and Dean of the Student Experience or designee.

D. The authority to investigate, refer, charge, and sanction any violation of this policy comes from the Associate Vice Provost and Dean of the Student Experience or designee, and is entrusted to the Interfraternity Council (IFC) of The George Washington University.

E. The Interfraternity Council does not seek to establish its own judicial code. The IFC will utilize the GW Code of Student Conduct as it applies to individual behaviors and student organization conduct in any judicial proceedings.

F. Additionally, the Interfraternity Council reserves the right to sanction chapters in the manner that it sees fit, including, but not limited to, recommending the withdrawal of formal recognition of a chapter at the university.
G. Jurisdiction of IFC Self-Governance

i. This self-governance policy is not intended to infringe upon lease agreements individual fraternity chapters have with the University.

ii. Fraternities leasing University-owned residential facilities or space that is established and recognized for chapter use must abide by any additional license agreements with the University.

iii. Under this policy, the IFC Judicial Board will have jurisdiction in all University residential facilities, including townhouses and residence hall space, that any GW recognized fraternity is occupying. They will also have jurisdiction in houses which are not owned by the University.

iv. The IFC Judicial Board will have jurisdiction to address incidents which occur on or off University premises in situations where fraternity members are considered to be representing their own fraternity.

v. The IFC Judicial Board reserves the right to have jurisdiction to adjudicate or investigate hazing allegations upon consultation with SRR and the CSE.

Article III: Judicial Process

Section 1: Authorities and Duties

A. The IFC Judicial Board shall be convened independently from the IFC Executive Board at the request of the IFC Vice President of Judicial Affairs. The IFC Judicial Board shall have jurisdiction over cases involving alleged chapter violations of IFC policy, including but not limited to its Constitution, Bylaws, and internal policies; the laws of the District of Columbia; and the rules and regulations of The George Washington University. This does not include those cases involving death, discrimination or harassment on the basis of a protected characteristic, serious injury, and/or hospitalization, and/or hazing, as well as any other serious cases, which would be handled by The Office of Student Rights & Responsibilities (SRR).

B. SRR will forward any report or notification of an alleged violation to the Vice President for Judicial Affairs of the Interfraternity Council, which is not being addressed by SRR. Assignment of jurisdiction is ultimately the responsibility of SRR.

1. This notification is to occur within three (3) business days after it has been determined that there has been a violation of policy. This excludes any university breaks as established in the academic calendar or federal holidays.

2. For the purpose of establishing jurisdiction, a meeting will occur, as needed, between a staff member of SRR, the IFC VP of Judicial Affairs, and the Assistant Director of Fraternity & Sorority Life, Center for Student Engagement.

3. At this meeting, participants will discuss and agree to jurisdiction on a case by case basis.

C. The IFC VP of Judicial Affairs, in cooperation and coordination with SRR, will investigate, as needed, and may charge a chapter with a violation of University or IFC policies. The IFC cannot charge individual students with violation of the Code of Student Conduct or IFC policies, but can charge a chapter based on an individual’s actions (or the actions of a group of individuals), if the individual’s actions are believed to have been associated with the activities and practices of the organization. The IFC VP of Judicial Affairs will send a charge letter to the IFC President, Chapter President of the organization charged, and current members of the IFC Judicial Board.
D. Upon determination that an allegation has merit, the IFC VP of Judicial Affairs will convene an IFC Judicial Board to determine, through a fair process, whether or not the organization(s) has/have violated University or IFC policies. **This Judicial Board will convene within two (2) weeks of the chapter receiving their charge letter.** This excludes any university breaks as established in the academic calendar or federal holidays.

E. The charged organization(s) shall have rights and responsibilities as designated within the University’s Code of Student Conduct, that pertain to student organizations.

F. If a respondent chapter is found to have violated University or IFC policies, the IFC Judicial Board, shall have the authority to recommend the imposition of sanctions on the respondent chapter. Sanctions are recommended to the Associate Vice Provost and Dean of the Student Experience or designee.

Section 2: Case Referrals

A. Any person may refer a fraternity suspected of violating University or IFC policies to the VP of Judicial Affairs for the Interfraternity Council. A formal or an anonymous complaint (see appendix VII) can be submitted in writing and should contain evidence of the violation as well as a citation of the policy that has allegedly been violated. This form will also be hosted publically on OrgSync or a similar platform. The VP of Judicial Affairs of Interfraternity Council will forward a copy of any report of alleged violations to the Office of Student Rights & Responsibilities and the Center for Student Engagement, Office of Fraternity & Sorority Life.

B. The IFC VP of Judicial Affairs, in consultation with SRR and the Interfraternity Council advisor, will review the reported allegation to determine whether a charge against a fraternity is warranted. It is recommended that the IFC VP of Judicial Affairs and SRR arrange a standing weekly meeting to address any allegations that may arise. Depending on the nature of the alleged violation(s), the case may be addressed by the Office of Student Rights & Responsibilities or by the IFC Judicial Board. If the case is forwarded to the IFC Judicial Board:

1. The charged organization will be presented with a copy of the “Interfraternity Council Pre-Hearing Meeting Checklist” (Appendix XI) and the president of said organization is responsible for ensuring all policies and materials have been reviewed at each stages of the conduct process.

2. In the event a chapter contests the charge(s) against it, a hearing will be scheduled that will seek to establish the culpability of the chapter in question.

3. If a fraternity elects to plea in violation of the charge(s) presented, it will meet with the Judicial Board of the Interfraternity Council, which will consider what sanctions, if any, to assign to the chapter. **In this instance, the full range of sanctions may be recommended, including a status change or loss of chapter recognition/registration.**

4. The sanction recommendations will be made to the Associate Vice Provost and Dean of the Student Experience or designee, who will inform the IFC Judicial Board of the finalized sanctions.

Depending upon the nature of the alleged violation(s), the case may be addressed by the Office of Student Rights & Responsibilities or by the IFC Judicial Board. If the case is forwarded to the IFC Judicial Board, a hearing will be scheduled provided the chapter contests the charge(s) against it. If a fraternity elects to plea in violation of the charge(s) presented, it will meet with the Judicial Board of the Interfraternity Council (excluding any officer that is also a member of the respondent organization) which will, by a majority consensus, recommend what sanctions, if any, will be considered for imposition. In this instance, the full range of sanctions may be recommended, including probation or loss of chapter recognition/registration.
C. When the charge against the fraternity is determined to be warranted, the IFC VP of Judicial Affairs will send a charge letter to the respondent fraternity listing the time, date, and location of the hearing, which will be no later than two (2) school weeks after the letter’s postmark (see appendix IX).

i. The charge letter will include the alleged violations of University or IFC policies against the organization. The charge letter must be reviewed by SRR prior to it being delivered to the respondent fraternity. Details of the acts allegedly committed and copies of all documents relating to the charges are to be held by the IFC and SRR.

ii. The president of the charged organization(s), or his designee, prior to the hearing date, has the opportunity, upon appointment, to review the chapter’s disciplinary file. A copy of this disciplinary file will also be sent to and be maintained by SRR for their records.

Section 3: Judicial Board Hearings

A. The Interfraternity Council Judicial Board will consist of all Chapter Presidents or their designated alternative.

i. Every organization must have both their President and an alternative member trained to sit on the Board as a presiding officer. This alternative member must have at least a 2.5 GPA and be in good disciplinary standing with the university as determined by the Office of Student Rights and Responsibilities. Recognized colonies may have two non-voting members trained sit in on the proceedings of the Judicial Board. Requirements for presiding officers is further defined in Article III Section IV(C) of this document.

ii. Any organization(s) on general or disciplinary probation may have a member represented on the Board, but that member may not vote.

iii. The charged organization(s) may not have a member represented on the Board for the hearing on their chapter.

iv. Quorum will consist of five (5) chapters, excluding the IFC VP of Judicial Affairs serving as the presiding officer.

v. In the event that the Judicial Board’s discussion results in a split decision, the IFC Vice President of Judicial Affairs will serve as the tie-breaking vote.

B. The presiding officer will be the IFC VP for Judicial Affairs, unless that member’s fraternity is being charged, in which case the next officer in the highest authority takes over. The other trained presiding officers of the IFC Executive Board will be the Executive Vice-President, and so forth. It is the role of the presiding officer to ensure all protocols are being followed and to facilitate productive conversation. The presiding officer does not vote in judicial proceedings (with the exception of the need to break a tie).

C. The IFC Judicial Board will question all parties in an effort to establish the factual record. On disputed points, a preponderance of the evidence available, fairly considered, will decide the facts. A “preponderance of the evidence” means that it is “more likely than not” that a fact is true or an event occurred.

D. The finding of fact and recommendation of sanctions shall be forwarded by the designated hearing officers to the Office of Student Rights & Responsibilities and authorization/assignment, if applicable, will be approved by Vice Provost and Dean of Student Affairs or designee. SRR and the Interfraternity Council will deliver these documents to the charged chapter within three (3) business days of the joint review of these documents.

E. The general outline of an IFC Judicial Board proceeding can be found in Appendix VIII.
Section 4: Requirements, Participation, and Removal of IFC Judicial Board Members

A. The position of IFC Vice President for Judicial Affairs will be elected for one year, but he can be elected for up to two years.

B. The following criteria will be required of an IFC Judicial Board member:

1. He must be a student of The George Washington University, an active member of an IFC recognized fraternity, and must have a minimum GPA of 2.5 and be in good conduct or disciplinary standing. A student's judicial standing will be defined by the Office of Student Rights & Responsibilities.

   a. The student must sign a waiver granting the IFC VP of Judicial Affairs authorization to conduct a routine inquiry in order to determine their eligibility for the position as an IFC Judicial Board member.

   b. The IFC VP of Judicial Affairs will be informed solely if the student is eligible or not eligible for the position. The student will not need to release detailed confidential information regarding their academic or conduct or disciplinary standing with the University to the IFC VP of Judicial Affairs in review of their eligibility for the position as an IFC Judicial Board member.

2. He must meet any other requirements of an IFC Judicial Board member established by the Office of Student Rights & Responsibilities within Enrollment and the Student Experience.

D. Once members for the IFC Judicial Board have met the above requirements, an extensive training program should discuss the philosophy of the University’s conduct system, the IFC Self Governance policy and the rules and regulations they will enforce. This training will occur within three weeks of the semester beginning or at a date determined, jointly, between the IFC and the office of Students Rights & Responsibilities. Note that during a hearing the IFC Judicial Board will monitor the procedures when those rules and regulations are violated, using proper questioning techniques and without violating the rights of the charged organization. Deliberation and sanctioning, if necessary, will follow. Until the IFC develops a training process of its own, members are required to attend and complete a training session similar to the one organized by the Office of Student Rights & Responsibilities for its Hearing Board members.

E. Any member of the IFC Judicial Board who is charged with any violation of the Code of Student Conduct or with a criminal offense will be on leave from his position pending the resolution of all charges and status changes. IFC Judicial Board members are required to inform the IFC Vice President of Judicial Affairs if they are charged with any violation of the Code of Student Conduct. IFC Judicial Board members found to be in violation of said code or charged with a criminal offense will be disqualified from any further participation in the IFC judicial system. The Interfraternity Council or its Executive Board may establish additional grounds and procedures for removal of IFC Judicial Board members.

F. Members of the IFC Judicial Board must adhere to absolute confidentiality of the matters and names of all persons and organizations who participate in the IFC judicial process. Any student who violates this provision will be charged with a violation of the Code of Student Conduct and, if found in violation, will be sanctioned by the University Hearing Board.

Section 5: Sanctions

A. This self-governance policy seeks to preserve flexibility in the imposition of sanctions so that each IFC member organization is afforded the greatest opportunity for appropriate and just treatment. Significant mitigating or aggravating factors shall be considered which may include:

1. gravity of the violation(s);
2. prior administrative/disciplinary history of the charged organization(s) from the previous two academic years;

3. the level of cooperation or contrition from the charged organization(s);

4. the impact the violation(s) have on the Fraternity & Sorority Life, University, and surrounding communities;

5. the educational impact of the sanctions on the organization(s).

B. A guideline for sanctions to be considered by the IFC Judicial board is outlined in Appendix XIV, which is recognized as a living document that should reflect the current state of the Fraternity & Sorority Life community. The IFC retains the right to recommend any sanction that it sees fit with the exception of mandatory community service requirements. Each situation will be investigated and adjudicated on a case-by-case basis and in light of mitigating and aggravating factors. The IFC Judicial Board will maintain fairness and consistency with respect to sanctioning.

Section 6: Decision Notification Procedure

A. Following the IFC Judicial Board process, the respondent organization(s) will be informed, in writing, of the outcome of the hearing, including the finding of fact and sanctions, if any, that will be imposed. This letter will typically be sent within three (3) business days of the date of the joint review of these documents. The respondent organization(s) has the right to schedule a meeting with the IFC VP for Judicial Affairs and a representative of the CSE to discuss this letter.

B. Should the Office of Student Rights and Responsibilities choose to augment any part of the charges or sanctions recommended by the IFC Judicial Board, the IFC President will respond to the Judicial Board, chapter, CSE and SRR within three (3) business days in support of, or against, the charges.

Section 7: Appeals

A. The IFC Appeals Board is to be made up of the IFC Executive Board, and the presided over by the IFC President. If the case is involving the fraternity of the IFC President, then the presiding officer shall be the IFC Executive Vice President, unless that member's fraternity is being charged as well, in which case the next officer in the highest authority takes over. The presiding officer is a non-voting member on the IFC Appeals Board and only votes in the event of a split decision. In addition to the presiding officer, if a fraternity has more than one member on the IFC Executive Board, the officer with the highest ranked position will be the one to serve on the IFC Appeals Board. Quorum for this meeting will be three (3) Executive Board members.

B. All appeals must be submitted in writing to the IFC President within five (5) business days from the date of Student Rights and Responsibilities outcome letter. Appeals must include new and relevant information that was unavailable, with reasonable diligence and effort, that could materially affect the outcome. Failure to appeal within the allotted time will render the original decision final and conclusive.

C. The IFC president will review the appeal to determine if it provides grounds as described above, unless that member's fraternity is being charged, in which case the next officer in the highest authority takes over, in consultation with SRR. Only if the appeal is determined to meet the grounds as described above will the appeal be forwarded to the Associate Vice Provost and Dean of the Student Experience or designee for review.

D. If the Associate Vice Provost and Dean of the Student Experience or designee concurs with IFC President's decision, an IFC Appeals Board will be convened. The Associate Vice Provost and Dean of the Student Experience or designee will evaluate the charged organization's submitted appeal based upon the same criteria as indicated above.
E. If convened, the IFC Appeals Board will hold a hearing to make a final determination of the finding(s) of fact and recommend appropriate sanctions, if necessary.

F. The IFC Appeals Board will question all parties in an effort to establish the factual record. On disputed points, a preponderance of the evidence available, fairly considered, will decide the facts. A "preponderance of the evidence" means that it is "more likely than not" that a fact is true or an event occurred.

G. The new finding of fact and remanded hearing, if necessary, shall be forwarded by the IFC Appeals Board to the Office of Student Rights & Responsibilities and authorization/imposition, if applicable, will be approved by the Associate Vice Provost and Dean of the Student Experience or designee. Findings and sanctions arising from the IFC Appeals Board are final and conclusive.

Article IV: Good Faith

No policy can cover all the possible situations that may arise. Where this policy is not specific in a certain point, member chapters are expected to conduct their activities in the spirit of social responsibility and fraternal values.
Appendices

Appendix I: Alcohol and Drugs

The IFC member fraternities, represented by the Interfraternity Council, must abide by the following guidelines concerning alcohol and drug use.

A. The possession, use and/or consumption of alcoholic beverages, while on chapter premises, during an official chapter event regardless of location, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws, regulations, and ordinances of the federal government, the District of Columbia, The George Washington University, the Interfraternity Council, the policies of the sponsoring fraternity’s intern/national organization, and the terms of each fraternity’s insurance program.

B. The possession, distribution, and/or use of any illegal drug or controlled substance, while on chapter premises, during an official chapter event, regardless of location, or in any situation sponsored or endorsed by the chapter, is strictly prohibited.

C. There shall be no open solicitation or encouragement of alcoholic beverage consumption by contest or promotions in any chapter, including references to alcoholic beverages in advertisements, unless deemed appropriate by Office of Student Rights & Responsibilities and the Interfraternity Council.

D. No chapter members, collectively or individually, shall purchase for, serve to or sell alcoholic beverages to any individual under the age of 21.

E. No member shall encourage or permit “drinking games” and/or “drinking contests” to occur in any form.

F. Events that are structured around the sale or consumption of alcoholic beverages are prohibited.

G. Alcoholic beverages of any kind may not be served, made available, or present during the scheduled IFC recruitment period or at any IFC Rush event whether on or off the chapter property.

H. Alcoholic beverages shall not be present at any pledge, associate member, philanthropy, new member, novice, activity or ritual of an IFC member fraternity.

Appendix II: Registration Procedures for Events

All events, regardless of location, where alcoholic beverages will be present must be registered and approved in advance to include the student organization’s Center for Student Engagement (CSE) advisor. The “Registration for Events with Alcohol” form (along with any contract for third-party vendors, and other applicable information, documents, signatures, etc.) must be completed through the Center for Student Engagement’s OrgSync form and submitted to the Fraternity & Sorority Life Office no less than nine (9) business days prior to the event date. Compliance with the policies in the Code of Student Conduct, the University’s Alcoholic Beverage Consumption and Distribution Policy, Colonial Health Center’s Health Promotion & Education Procedures for Events with Alcohol, all intern/national organization policies, rules or regulations, insurance policies, and applicable jurisdictional law, including District of Columbia law is required.

Section 1: BYOB Parties

Bring-Your-Own-Beverage (BYOB) functions that must be registered include, but are not limited to, guest list parties, closed mixers, date parties, and chapter events (such as brotherhood events and movie/sports night). The BYOB system approved by the University is defined within the University’s Alcoholic Beverage Consumption and Distribution Policy and Procedures for Events with Alcohol, which is published by the Center for Student Engagement. One Sober Monitor is required for every twenty-five (25) guests at all functions where alcohol is present. It is the responsibility of these sober monitors to aid in the enforcement of all policies and regulations.
names and signatures of the sober monitors must be included in the Registration for Events with Alcohol form located in Orgsync. At all functions where alcohol is present, a security guard is required. If the event is taking place in a university-owned townhouse, then two security guards must be present.

The following is required at a BYOB party:

A. Entrance – the main entrance to the party serves two purposes: to make sure all persons entering the party are either members of the sponsoring organization or are on the guest list and to check identification of individuals entering the party.

B. Identification – all people shall have their age IDs checked at the entrance of the party by security personnel.

C. Wristbands – wristbands will be distributed at the entrance of the party and will be issued only to those of legal drinking age. Those not of legal drinking age should be marked with an “X” on their hand.

D. The Bar or common area – alcoholic beverages shall not be distributed from any other area(s) of the fraternity house (this includes upstairs rooms).

E. Those designated to be servers, must be over the age of 21, and will not serve any individual who is under the age of 21 or who is visibly intoxicated, regardless of age.

F. BYOB Tickets – once a person of legal drinking age with alcohol has entered the party and obtained a wristband, they will immediately take the alcohol to the bar and exchange it for a proper amount of BYOB tickets. The chapter holding the event will provide these tickets. A person may receive only one alcoholic beverage at a time in exchange for one ticket. The hosting organization(s) will be responsible for monitoring the party to make sure no one is drinking alcoholic beverages without a wristband. Further, no person shall be in possession of more than one alcoholic beverage at a time.

G. Alcohol Checkout – at the close of the event, an announcement must be made to the effect that the bar will be closing and that person(s) must start removing their unopened/unconsumed alcoholic beverages from the bar. During this time, all remaining tickets will be turned in and guests must immediately leave the party. The consumption of alcoholic beverages will cease by the designated ending time of the event in accordance with the Procedures for Events with Alcohol. All alcohol remaining after the designated ending time of the function shall become property of the organization(s) hosting the event for purposes of disposal.

H. Parties must be in compliance with the University and District of Columbia quiet hours.

I. The host organization(s) must remain in compliance with all intern/national organization policies, rules or regulations, including insurance policies, associated with hosting an event with alcohol. If required by the intern/national organization, these policies, rules or regulations may include, but are not limited to, the host organization(s) being required to have a guest list prior to the event and ensuring that only individuals on the guest list are admitted to the event.

Section 2: Third Party Vendors

Events at third party vendors must be registered with the Center for Student Engagement and must meet the following criteria:

A. Vendor must have a D.C. liquor license, or, if the event is scheduled in another state (ex. Maryland or Virginia), a liquor license from the respective state.

B. Vendor must be properly insured with a minimum of $1 million of general liability insurance, evidenced by a properly completed certificate of insurance prepared by the insurance provider (which must be submitted upon the Center for Student Engagement’s request).
C. Vendor must agree, in writing, to cash sales only, collected by the vendor during the function. No alcoholic beverages may be purchased through or with chapter(s) funds nor may the purchase of the same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter(s) sponsoring the event. An example of such acts includes but is not limited to having an “open bar” at the event. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages, for examples, kegs or cases, is prohibited.

D. Vendor must assume, in writing, all responsibilities that any other purveyor of alcoholic beverages would assume in the normal course of business including, but not limited to, age verification of event participants, not serving alcohol to individuals under the age of 21, not serving alcohol to intoxicated individuals, operating a cash bar only, providing non-alcoholic beverages, collecting all excess alcohol, etc.

E. Approved non-vendor security guards must be affiliated with an approved security enforcement agency, by the GW University Police Department.

F. The host organization(s) must remain in compliance with all intern/national organization policies, rules or regulations, including insurance policies, associated with hosting an event with alcohol. If designated by the intern/national organization, these policies may include, but are not limited to, the host organization(s) being required to have a guest list prior to the event and ensuring that only individuals on the guest list are admitted to the event.

Appendix III: Hazing

No IFC member fraternity shall conduct hazing activities or employ a program that involves hazing. Hazing activities are defined as any action taken or situation created, intentionally, whether on or off fraternity or University premises, to produce mental or physical discomfort, embarrassments, harassment, or ridicule. Such activities include, but are not limited to, use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts of buffoonery, normally degrading or humiliating games and activities, and other activities which are not consistent with fraternal law, ritual or policy, or the regulations and policies of The George Washington University.

Further definitions of hazing can be found in the Constitution of the IFC and its bylaws or in the Code of Student Conduct. All cases shall be referred to Office of Student Rights & Responsibilities.

Appendix IV: Sexual & Gender-Based Harassment & Interpersonal Violence

No IFC member fraternity shall tolerate nor condone any form of sexual or gender-based harassing behavior on the part of its members, whether physical, mental or emotional. This includes, but is not limited to: sexual harassment, gender-based harassment, sexual assault, sexual exploitation, intimate partner violence, and stalking. Additionally, retaliation for reporting such conduct, remaining complicit with attempts or committed prohibited acts, or failing to follow university directive with regards to these policies is also prohibited. Refer to the University’s policy on Sexual and Gender-Based Harassment & Interpersonal Violence Policy for further definitions. All cases shall be referred to the Office of Title IX.

Appendix V: Risk Prevention and Management Education

The Interfraternity Council, under the direction of the IFC Executive Vice President will assist chapter members through chapter oriented programming, including but not limited to development of academic and scholarship programs, development of risk management and similar training programs, and advocacy programs for Fraternities and Sororities with such organizations as the Student Association. He will also work with the Colonial Health Center’s Health Promotion & Outreach staff to administer trainings that inform member organizations regarding the
University’s Alcoholic Beverage Consumption and Distribution Policy and the Student Event Registration process, as needed.

Appendix VI: Enforcement

All registered events with alcohol on the property of The George Washington University, at a chapter’s house, or at a third-party vendor, regardless of location, will be monitored as described below and within Health Promotion & Outreach’s Event Registration Procedures.

A. Security – security will be provided by the sponsoring organization(s) for all BYOB events and by the third-party vendor for all third-party vendor events. Duties of security personnel include, but are not limited to:

1. Assist the sponsoring organization(s) in:
   a. checking identification of individuals entering the event, both members and guests.
   b. assuring that all policies are being enforced, including University policy, intern/national organization policy, and local laws.
   c. crowd control both inside and outside the event.
   d. assuring that only individuals on the guest list are allowed to enter.

2. Security must stay for the duration of the event.

B. It is the responsibility of the chapter, in collaboration with Security if appropriate, to ensure that the IFC Post Event Statement (located in OrgSync) is submitted to the Office of Fraternity & Sorority Life. This Statement should provide an overview of the event held to include, what aspects of the event went well and if there were any issues or concerns that arose from the event. Should an Incident occur during a registered event with alcohol, the Chapter must provide a review of the Incident as part of the IFC Post Event Statement. An incident is defined as an arrest, damage to property, an individual being transported to the hospital, forced removal of anyone from the premises for any reason, and/or other significant situations that may arise during the event.

C. It is also the responsibility of the sponsoring organization to have at least one sober monitor for each twenty-five (25) attendees to take charge of upholding the alcohol policy. All sober monitors must stay for the duration of the event and shall be written on Center for Student Engagement’s Student Event Registration form, prior to the event.
Appendix VII: Complaint Form

The George Washington University
Interfraternity Council

Formal or Anonymous Complaint Form

Today’s Date: ________________________________

Name of Organization(s) Involved: ________________________________

Incident Description & Violation of University or IFC Policy Being Reported:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Name of Individual/Fraternity Reporting Incident (Contact Information):

________________________________________________________________________

☐ Anonymous Complaint Submission:

Date/Time/Location of Alleged Incident: ________________________________

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Please send this report to the Assistant Director of Fraternity & Sorority Life and the IFC Vice President of Judicial Affairs. Complaints may also be submitted anonymously to the Assistant Director of Fraternity & Sorority Life and the IFC Vice President of Judicial Affairs.

If an individual or a fraternity identifies themselves on the Complaint form, they may contacted for further information regarding the reported incident.

Alternatively, if an individual wishes to report a possible hazing behavior, one can use the Confidential Hazing Reporting form, accessed here: https://studentengagement.gwu.edu/confidential-hazing-reporting-form.
Appendix VIII: Self-Governance Board Script

Hearing Script

Presiding officer
1. Begin Tape Recording
2. State your name, title, today’s date (including year), time and the type of hearing
3. Welcome participants and request that each introduce themselves (including the board, respondents, witness, and observer(s)).
4. Confirm the respondent’s address and telephone number. Recording any changes on the adjudication report.

The Board is convened today to hear the case involving the Fraternity Name Fraternity.

All parties speaking here today are reminded that this proceeding is audio recorded. All answers and statements must be verbally presented for the benefit of the recording. Written material need not be read aloud, but may be provided to the Board.

The purpose of this proceeding is to determine whether the charges can be substantiated; and, if necessary, to recommend an appropriate sanction. In keeping with the spirit of these proceedings, I would like to remind everyone speaking here today that it is expected that all information presented will be true and correct. Intentionally providing any false information constitutes a violation of the Code of Student Conduct and is likely to result in student conduct action taken by the University. The chapter being charged here today has the right to have an opportunity to address any information being brought into conversation during the course of this hearing. Respondents and all witnesses will please provide a verbal affirmation of your intent to be truthful to this Board by saying “I will.”

HAVE RESPONDENT(S) AND WITNESSES SAY “I WILL.”

As Presiding Officer, I am responsible for ensuring a fair hearing. I will maintain order and determine the relevance of the information and statements presented. Please maintain a professional and respectful attitude throughout the entire proceeding.

In cases where there is an advisor present:
Title Last Name, your advisor’s role is limited to advice and consultation. They may not question witnesses nor speak on your behalf and his actions may not interrupt this proceeding.

In cases where there are witnesses:
The Hearing will begin with questioning of each University witness by the Board and the respondents. Then, Title Last Name, on behalf of your chapter, you will have an opportunity to make any statement you have as well as call any witnesses. Any witnesses may be recalled during this proceeding for additional questioning, if necessary.

Witnesses may not discuss the case while waiting to provide statements. At this point, all witnesses are dismissed and asked to wait outside until they are called.

Title Last Name of Fraternity, your chapter is being charged with violating the following Articles of the University’s Code of Student Conduct or the policies of the Interfraternity Council. Please enter a plea of either not in violation or in violation to each charge(s) after it is read. The charges are as follows:

Charge

University Witness Statements, if applicable:

6. PO to Respondent: “At this time we will call the first University witness. The Board will begin by questioning the witness. Then you will have the opportunity to ask any questions you may have. Before the witness is dismissed, they will have the opportunity to present additional information that is critical and relevant to the case. The Board has the discretion to determine if questions and/or answers are relevant and will maintain a civil atmosphere during questioning.”

“Please ask any questions you may have of this witness at this time.

AFTER WITNESS STATEMENT:
PO to Witness: “Thank you. Please wait in the lobby area until you are dismissed from this proceeding.”

REPEAT FOR EACH UNIVERSITY WITNESS.
7. Respondent statement on behalf of the Chapter and Board questions.

8. Respondent witness(es) statements, if applicable, Board questions, and respondent questions.

9. Dismiss Witness

10. PO to Respondent:
    “After hearing all statements, is there anything you feel the need to clarify?

“Is there any other relevant information you need to add that would affect the Board’s deliberation concerning the finding of fact that was not presented already?”

11. Explain the next part of the process:

The Board will now deliberate to determine whether it is more likely than not that the <<Fraternity Name>> Fraternity is not in violation or in the violation of each charge pending, and to recommend appropriate sanctions, if necessary.

The Board will forward its finding to the Office of Student Rights & Responsibilities. If the <<Fraternity Name>> Fraternity is found in violation of the charge(s), the Board will make a sanction recommendation. Recommendations will be reviewed and a final sanction determination will be made by the Associate Vice Provost and Dean of the Student Experience or designee, if necessary. Sanction recommendations will also be forwarded to the Office of Student Rights & Responsibilities.

The Office of Student Rights & Responsibilities reserves the right to call any student or chapter in front of the University Hearing Board.

You, on behalf of your chapter, will be contacted by the Interfraternity Council Vice President for Judicial Affairs when the chapter’s hearing outcome is available. You, on behalf of your chapter, will receive, in writing, the decision of the IFC Judicial Board and the sanction(s) determined. Letters are available within three business days of the hearing. You will meet with the Vice President of Judicial Affairs of the Interfraternity Council and the Assistant Director of Fraternity & Sorority Life or designee to discuss the contents of the letter. [This paragraph will be adjusted to reflect the timeline previously outlined within this document.]

Should you wish to appeal the finding, you may do so as outlined in the Interfraternity Council Self-Governance Policy. Requests for appeals must be based on new information relevant to the case, not presented here today, and that significantly alters the finding of fact.

Please also read relevant portions of the Code of Student Conduct prior to submitting a request for an appeal.

PO to Respondent: “Do you know of any information not presented to the Board that would impact our deliberation and ultimately the finding of fact? If so, please provide that information now.”

12. State the time and say: “This IFC Judicial Board proceeding is concluded. Thank you for your time and consideration in this matter.”

13. Stop Tape

14. Adjourn for private deliberation
Appendix IX: Form Charge Letter to Accused Fraternity

[DATE]

[NAME]
President, FRATERNITY NAME Fraternity
[ADDRESS]

Dear [NAME]:

The Interfraternity Council (IFC) received a report from the [Office of Student Rights & Responsibilities/GW University Police Department/Center for Student Engagement staff/IFC Anonymous Complaint Form/eic] regarding your organization’s behavior on [DATE]. Accordingly, your organization is being charged with violating the following Article(s) of the “Code of Student Conduct” or the policies of the Interfraternity Council:

CHARGE 1

CHARGE 2

As the investigation continues, your Chapter may face additional charges.

As outlined in the “Interfraternity Council Self-Governance Policy,” this matter will be resolved at an IFC Judicial Board with a presiding officer and a quorum of the IFC Judicial Board members in [LOCATION], at [TIME], [DAY], [DATE]. This proceeding is intended to determine whether or not your Chapter violated the above charge(s) and, if necessary, to recommend an appropriate sanction.

If you are late or do not attend the IFC Judicial Board, a decision will be rendered in your absence based on information contained in your Chapter’s disciplinary file. A full disclosure of your Chapter’s rights and responsibilities may be found in the Guide to Student Rights and Responsibilities, including the Chapter’s right to review the disciplinary file, the right to an advisor, and the right to call witnesses, located on line at: studentconduct.gwu.edu.

You, on behalf of the FRATERNITY NAME Fraternity, may elect to plead in violation of the above charge(s) and meet with the IFC Judicial Board, which by unanimous agreement, will recommend what sanctions will be considered for imposition. Sanction recommendations will be made to the Associate Vice Provost and the Dean of the Student Experience or designee. If you, on behalf of the FRATERNITY NAME Fraternity, elect to plead not in violation of at least one of the above charge(s), the IFC Judicial Board will be convened as indicated above in accordance with the IFC Self-Governance Policy. You must inform the Director of Student Involvement and Fraternity & Sorority Life or designee and the IFC Vice President for Judicial Affairs of the Chapter’s decision by no later than 5:00 p.m., [DAY], [DATE].

In accordance with the “IFC Self-Governance Policy,” members of your Chapter will not be permitted to participate in the IFC Judicial Board process as hearing officers.

Should you have any questions regarding this letter or the scheduled IFC Judicial Board, please contact me at (phone) or e-mail me at name@gwu.edu

Sincerely,

[NAME]
Vice President for Judicial Affairs, Interfraternity Council

cc: Christy Anthony, Director, Office of Student Rights & Responsibilities
Ethan Stubbs, Assistant Director of Fraternity & Sorority Life
Interfraternity Council
Appendix X: IFC Election of Action form INTERFRATERNITY COUNCIL (IFC)
ELECTION OF ACTION FORM

Name of Chapter Challenged: ____________________________________________

President of Chapter: ___________________________________________________

Return Form before: _____________________________________________________

Please complete this form, sign and return it to the Assistant Director of Fraternity & Sorority Life and the IFC Vice President for Judicial Affairs, prior to the date indicated. Failure to return this form by the designated date will result in the Chapter’s case being assigned to the Interfraternity Council Judicial Board, as indicated in the accompanying letter.

I have received a letter, on behalf of my Chapter, stating the charges brought against the <NAME OF CHAPTER>. I have decided, on behalf of my Chapter, to elect the following course of action:

Please complete the following options:

1. I request, on behalf of my Chapter:

   A. _____ to have an Interfraternity Council Judicial Board Hearing to determine the truth or falsity of the charge(s) and, if necessary, to recommend a sanction.

   B. _____ to plead in violation to the charge(s) and meet with the IFC Judicial Board, which by majority perspective, will recommend what sanctions will be considered for assignment.

2. The <NAME OF CHAPTER> has been charged with violating the following Article(s) of the “Code of Student Conduct.”

Please indicate whether or not you, on behalf of your Chapter, admit being in violation regarding each charge:

1. ____________________________________________  Admit _____  Deny _____

2. ____________________________________________  Admit _____  Deny _____

3. ____________________________________________  Admit _____  Deny _____

3. Will you have an Advisor present during the IFC Judicial Board?  Yes* _____  No _____

   • If yes, please provide the name of the Advisor and affiliation to the Chapter:

   Name of Advisor: __________________________  Affiliation of Advisor: __________________________

President’s Signature, on behalf of the Chapter

__________________________________________

GWID

__________________________________________

Phone:

__________________________________________
Appendix XI: IFC Pre-Hearing Checklist Form

INTERFRATERNITY COUNCIL

PRE-HEARING MEETING CHECKLIST

CHAPTER NAME: ________________________________

CHAPTER PRESIDENT: __________________________

☐ Review Charge Letter
  ☐ President, on behalf of the Chapter, acknowledges that the charge(s) have been reviewed

☐ Review IFC Judicial Board Hearing vs. Election to plea In Violation to the charge(s) process

☐ Review Election of Action (EOA) Form
  ☐ President, on behalf of the Chapter, acknowledges date and time the EOA form is due

☐ Review Role of Advisor

☐ Review the Calling of Witnesses on behalf of the IFC Judicial Board and/or the Chapter

☐ Review the Nature of Witness Statements to the IFC Judicial Board

☐ Review the Right to Access the Disciplinary File associated with the charge(s)
  ☐ Review of Case Materials
  ☐ President, on behalf of Chapter, requested a redacted copy of the Disciplinary File

☐ Review Consent to Release Information form for a third party

☐ Review Potential Sanctions, if found in violation
  • Possible sanctions, include, but are not limited to:
    ☐ Social Probation ☐ Educational Sanctions

Notes:

President Signature: _________________________ Date: _________________________

IFC Vice President for Judicial Affairs Signature: _____________________________

Assistant Director of Fraternity & Sorority Life Signature: ______________________
Appendix XII: IFC Self-Governance Member Waiver

INTERFRATERNITY COUNCIL EXECUTIVE BOARD MEMBER, JUDICIAL BOARD, & APPEAL BOARD MEMBER WAIVER

THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974 AND UNIVERSITY POLICY PROHIBIT THE RELEASE OF INFORMATION CONTAINED IN A STUDENT EDUCATIONAL RECORDS OR CERTAIN INFORMATION CONTAINED IN AN ORGANIZATION'S EDUCATIONAL RECORDS WITHOUT THE EXPRESS WRITTEN CONSENT OF THE STUDENT AND/OR ORGANIZATION. THIS LAW AND POLICY APPLY DIRECTLY TO ALL INDIVIDUALS WHO ARE MEMBERS THE FOLLOWING BODIES, INCLUDING BUT NOT LIMITED TO, THE INTERFRATERNITY COUNCIL EXECUTIVE BOARD, JUDICIAL BOARD, AND APPEAL BOARD MEMBERS, WHO MAY HAVE ACCESS TO STUDENT OR ORGANIZATIONAL RECORDS BOTH THROUGH ELECTRONIC AND/OR PAPER FILES.

AS CONDITION OF BEING AFFILIATED WITH THE DIVISION OF ENROLLMENT AND THE STUDENT EXPERIENCE AND ITS SUBORDINATE OFFICES, INCLUDING BUT NOT LIMITED TO, THE CENTER FOR STUDENT ENGAGEMENT, THE OFFICE OF FRATERNITY & SORORITY LIFE, AND THE OFFICE OF STUDENT RIGHTS & RESPONSIBILITIES, I UNDERSTAND AND AGREE TO ADHERE TO THE FOLLOWING:

No information (including directory information) regarding students or organizations is to be released to anyone in person, by phone, via email, or via any means of technology (e.g. Facebook, internet messages, text messages, etc.). This applies to the release of information to anyone (including fraternal organizations, parents, governmental or non-governmental agencies, and the press, including but not limited to, publications such as The GW Hatchet.)

Information of a confidential nature may come to an Interfraternity Council Executive Board, Judicial Board, or Appeal Board members' attention in the course of their regular duties. Interfraternity Council Executive Board, Judicial Board, or Appeal Board members are not to discuss confidential matters outside the office. An Interfraternity Council Executive Board, Judicial Board, or Appeal Board member is expected to be discrete and confidential about any students' or organizations' academic, professional, and personal lives, about the nature of their disabilities and the nature of their interactions with the Office of Student Rights & Responsibilities or the Interfraternity Council. It is expected that no attempt will be made to learn information beyond what is necessary to carry out an Interfraternity Council Executive Board, Judicial Board, or Appeal Board member's role within IFC Self-Governance to assist students and the organization, and that there will be no discussion of such information beyond the immediate University staff.

WILLFUL VIOLATION OF THESE CONDITIONS MAY RESULT IN STUDENT CONDUCT ACTION BY THE UNIVERSITY AND POSSIBLE REVOCATION OF YOUR INTERFRATERNITY COUNCIL EXECUTIVE BOARD, JUDICIAL BOARD, OR APPEAL BOARD MEMBER POSITION.

In accordance with the Family Educational Rights and Privacy Act of 1974, University policy prohibits the release, to third parties, of information contained in a student's educational records without the express written consent of the student or as otherwise permitted by law. The below individual authorizes and requests that a University administrator discuss, review, and disclose his University academic and disciplinary record with the Office of Fraternity & Sorority Life and/or the Interfraternity Council (IFC) Vice President for Judicial Affairs for the purpose of determine his eligibility to be a IFC Executive Board, Judicial Board, or Appeals Board member. In signing this document, the individual releases The George Washington University including its Division of Enrollment and the Student Experience and its employees, of any responsibility for misappropriation of the information released.

I understand and acknowledge that this release shall remain in effect until it is revoked by me in writing to the Division of Enrollment and the Student Experience or when my tenure as an Interfraternity Council Executive Board, Judicial Board, or Appeal Board Member ceases.

I have read the above excerpt from the Family Education Rights and Privacy Act of 1974, and understand my responsibilities regarding the privacy of student and organizational records and the confidential nature of the Division of Enrollment and the Student Experience business.

I have read and understand the above policy and agree with all of the terms.

______________________________  ________________________  ________________
SIGNATURE  GWID  DATE
Appendix XIII: IFC Post Event Statement

Date of Event: ____________________________________________________________

Organization Sponsoring Event: ____________________________________________

Other Organizations Sponsoring/Involved in Event: ____________________________

Overview of Sponsored Event: What went well? Were there any issues with the event? If so, please detail below:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

If an incident occurred, was law enforcement involved? ________________________

Date/Time/Location of Sponsored Event: ______________________________________

________________________________________________________________________
________________________________________________________________________

Any additional comments: ____________________________________________________

________________________________________________________________________
________________________________________________________________________

How can IFC help or assist the Chapter(s) in the future regarding a Sponsored Event or if there was a concern or an Incident at the above event?: __________________________________

________________________________________________________________________

Names, addresses and phone numbers of individual(s)/fraternity completing report: __________________________

________________________________________________________________________

________________________________________________________________________

Please submit this document to the Assistant Director of Fraternity & Sorority Life and the IFC Vice President of Judicial Affairs.
Appendix XIV: Violation and Sanction Guidelines

In viewing each individual case presented to the IFC Judicial Board, the IFC Judicial Board will utilize a “reasonable person” standard in making its determination whether or not the Chapter as a student organization is found in violation of a university policy. A “reasonable person” standard means that a reasonable person under similar circumstances would view the matter as being Chapter related event or occurrence. This definition does not encompass a set criteria of Chapter members needing to be present at an event in order for a policy violation to occur.

It is understood that the content below is not all inclusive and cannot hope to address every situation that may arise. Furthermore, this document, as established, cannot adequately address the nuances of mitigating or aggravating circumstances that will arise during the investigation and subsequent hearing. All of these factors should be considered and given proper credence. Additionally, the sanctions guidelines outlined below are intended to serve mainly as a means of ensuring equal, base treatment of judicial cases and may not reflect a variety of educational or alternative sanctions that the Judicial Board may deem appropriate as compliance measures.

**Damage Tier 1 (D1 Violation)**

Example
- Non-intentional damage to property (i.e. wear and tear beyond normal use).

Sanction
- Remittance for the full cost of the damage and repair labor.
- Repairs to be facilitated by the CSE and the chapter

**Damage Tier 2 (D2 Violation)**

Example
- Damage to property (i.e. a hole punched into wall, university furniture disassembled or disposed of, stolen furniture, broken lights).
- Primarily repairs completed by facilities services

Sanction
- Remittance for the full cost of the damage and repair labor.
- Censure

**Damage Tier 3 (D3 Violation)**

Example
- Significant damage to property caused by chapter members and their guests (i.e. repairs requiring an external contractor to repair).

Sanction
- Remittance for the full cost of the damage and repair labor.
- General Probation

**Damage Tier 4 (D4 Violation)**

Example
- Complete/total destruction of a university property, damage beyond repair, etc.

Sanction
- Not adjudicated by the IFC Judicial Board.

**Community Tier 1 (C1 Violation)**

Example
- Non-specific off-campus concern (i.e. unconfirmed noise violation).
- Non-specific concerns about conduct in philanthropy events (i.e. unsportsmanlike conduct).
- Non-specific concerns about rush conduct (i.e. inappropriately maligning other fraternities).

Sanction
- No status change.
• Educational measure such as a facilitated conversation with effected members with IFC VP of Judicial Affairs, IFC President, and/or CSE Advisor with a potential restorative action to be agreed upon.

Community Tier 2 (C2 Violation)
Example
• Off-campus noise complaint at chapter satellite facility (verified).
• Inappropriate chapter-wide conduct at a philanthropy event.
Sanction
• Censure
• Educational measure such as a facilitated conversation with the entire chapter with IFC VP of Judicial Affairs, IFC President, and/or CSE Advisor with a potential restorative action to be agreed upon.

Community Tier 3 (C3 Violation)
Example
• Significant misconduct at a Fraternity & Sorority Life event, philanthropy, or an egregious off-campus complaint.
Sanction
• General Probation

Community Tier 4 (C4 Violation)
Example
• Conduct that significantly questions the value of the fraternity at GW and brings embarrassment and/or damage to the IFC/Fraternity & Sorority Life/GW community.
Sanction
• Disciplinary Probation (One Year)
• General Probation (One Semester, after disciplinary probation)

ABCD Tier violations have an added complexity as one must decide whether an ABCD violation involving GW students is/was a chapter event. Therefore, for clarification purposes, the IFC will always deem something a chapter event if:

1. The chapter paid for any part of the event, whether through the chapter treasury or a collection of money from individual members.
2. The chapter advertises the event in any way (i.e. listserv email, text blast, GroupMe, Facebook/social media, paper advertising, chapter calendar, etc.).
3. The event took place on chapter property.

Several factors should be considered in reviewing the severity and scope of a Chapter's outcomes related to alcohol related violations. These include but are not limited to, the composition of the Chapter members present at the event, the involvement of the Chapter in relation to the purchasing and distribution of alcoholic beverages to individuals under the age of 21, whether or not the event took place at a Chapter facility or a location commonly used by the Chapter, the size of the event and the impact on the community. These guidelines do not constitute a list of minimum requirements for an event to be considered a chapter event or have an impact on a chapter's accountability for the event.

ABCD Tier 1 (A1 Violation)
Examples of behaviors which may fall into this category include:

• An event hosted by a few members in a location, such as a university residence hall, where alcoholic beverages were being consumed by individuals under the age of 21. Individual Chapter members purchased the alcoholic beverages that was present. The event was not registered as a Chapter event with the university. Based upon a review of the information, the IFC Judicial Board has determined that this matter has reached a "reasonable person" standard in relation to the Chapter's responsibility for the event.
• The event was determined to be a chapter event, but was not advertised by the chapter nor any part of it paid for, there were not a large amount of members present nor did it take place in a chapter facility.
Sanction

- Censure
- Educational measures (Example: IFC facilitated policy review session with chapter leadership and relevant parties)

ABCD Tier 2 (A2 Violation)
Examples of behaviors which may fall into this category include:

- An event is hosted by the chapter where alcoholic beverages were being consumed by individuals under the age of 21. Individual chapter members or the chapter purchased the alcoholic beverages that were present. The event was not registered as a Chapter event with the university. The event was primarily composed of members of the chapter and may or may not have included a limited number of guests of the chapters. The event was not held in conjunction with another organization. (Examples: brotherhood night, big-little reveal, date night.)
- Or, the event was registered, but parts of the policy were not followed correctly.

Sanction

- Social Probation (One Semester)
- Social Restriction (One Semester)
- Educational measures (Example: IFC facilitated policy review session at a chapter meeting.)

ABCD Tier 3 (A3 Violation)
Examples of behaviors which may fall into this category include:

- An event is hosted by the chapter where alcoholic beverages were being consumed by individuals under the age of 21. Individual chapter members or the chapter purchased the alcoholic beverages that were present. The event was not registered as a Chapter event with the university. The event was composed of both members of the chapter and external guests of the chapters. The event may have been held in conjunction with another organization. (Examples: limited invite party, open party, mixers.)
- Or, a registered event occurred, but policy was intentionally violated (Example: chapter paying for a cash bar.)

Sanction

- Social Probation (One Semester).
- Social Restriction (One Semester, after social probation).
- Educational Measures (Example: IFC/GLO facilitated policy review session at a chapter meeting, chapter must conduct an event related to alcohol and substance abuse education.)

ABCD Tier 4 (A4 Violation)
Examples of behaviors which may fall into this category include:

- An event is hosted by the chapter where alcoholic beverages were being consumed by individuals under the age of 21. The event was at such a scale that there was a severe impact on the community through either egregious destruction of property, extensive noise complaints, transports of overly intoxicated individuals, or other examples of community harm. (Example: “Project X” type of event.)
- Or, a registered event occurred, but policy was intentionally ignored or there was a significant impact on the community as determined by a “reasonable person” standard.

Sanction

- Social Probation (One Year)
- Social Restriction (One Semester, after social probation)
- Educational Measures
Appendix XV: Scope of Definitions

In discussing appropriate sanctions, both the timing and severity of sanctions needs to be taken into consideration when deeming whether or not these sanctions are appropriate for the severity of the offense. Furthermore, the Judicial Board should take into consideration status changes, which reflecting the organization's standing with the University and the Interfraternity Council; compliance measures, which must be met in order to request a restoration to good standing; and educational measures, which are intended to ensure that future violations of policy or community standards are not committed again. Furthermore, the Judicial Board maintains the right to impose other measures (i.e. restriction from intramural playoff participation) as appropriate deterrents to relapsing behavioral patterns.

Status Changes

- Censure: An official written reprimand for violation of specified regulations, including a warning that continuation or repetition of prohibited conduct will be cause for additional disciplinary action.
- General Probation: The organization is not in good judicial standing with the University. Based upon various standards and guidelines as established by campus organizations, departments, administrators, and/or faculty, conditions of the organization's probation may include exclusion from co-curricular activities. Fraternities on General Probation will have several privileges suspended as outlined by the Constitution and Bylaws of the Interfraternity Council.
- Disciplinary Probation: The organization is not in good judicial standing with the University. Based upon various standards and guidelines as established by campus organizations, departments, administrators, and/or faculty, conditions of the organization's probation may include exclusion from co-curricular activities. Violations of the terms of Disciplinary Probation may result in the revocation of the organization's University recognition. Fraternities on Disciplinary Probation will have several privileges suspended as outlined by the Constitution and Bylaws of the Interfraternity Council.
- Termination of Housing Lease Agreement: The organization's lease for University-owned housing is terminated.
- Revocation or Suspension of University Recognition: The organization's recognition is either suspended by the University for a period of time or is revoked indefinitely. The suspension or revocation of university recognition may be deferred provided that the organization complete the requirements outlined from a disciplinary hearing. Further violations could result in the immediate revocation of University recognition in the case of a (deferred) suspension.

Compliance

- Social Restriction: The organization is limited to registering a specific number of social events with alcohol present over a specific period of time.
- Social Probation: The organization is prohibited from registering a specific number of events with alcohol present over a specific period of time.
- Restitution: Payment to the University or to an affected party for damages, loss, or injury resulting from a violation of the Code of Student Conduct or other policies and regulations.

Education

- Programming: The organization is expected to organize and execute participation of chapter members in an informational event geared towards education on a subject matter related to the nature of the policy violation (e.g. alcohol consumption, cultural competency). This event may be chapter exclusive, but would be encouraged to invite members of the outside community.
- Community Events: The organization is expected to organize the attendance of its members at community programming sponsored by the Interfraternity Council, GW departments, and/or other student organizations on campus.
- Policy Sessions: Chapter leadership, the general membership, and/or specific chapter members are expected to take part in an educational session reviewing relevant polices and/or regulations of the Interfraternity Council, The George Washington University and/or federal and local governments to be
facilitated by the Interfraternity Council, Interfraternity Council Advisor and/or other relevant GW departments as appropriate.

"Other" (Non-Inclusive)

- **Restriction from Intramural Participation:** The organization may not participate in intramural athletic events, or may not participate in playoff games.
- **Restriction from Event Participation:** The organization or its members may not participate in events of a certain nature for a certain duration of time.